## WHAT IS CLAIMED IS:

- 1 1. A method for planning a merger of at least two
- 2 organizations, the method comprising:
- a first interface adapted to allow a user to plan a
- 4 project with a resource management capability and a time
- 5 management capability;
- a second interface adapted to provide collaborative
- 7 capabilities to a plurality of merger members to plan the
- 8 project; and
- one or more tools adapted to allow a user to
- 10 exchange merger information with a person associated with one
- of the organizations.
- 1 2. The method of claim 1, wherein the method presents
- an interface with a planning the period, wherein the second
- interface permits creating, posting, storing, and sharing
- 4 information, wherein the person is selected from a class
- 5 consisting of managers, employees, customers, partners,
- 6 suppliers, consultants, analysts and specialists.
- 1 3. A system for implementing a merger of at least two
- 2 organizations, wherein the system comprises:
- a search query interface adapted to search for terms
- 4 related to one of the organizations, wherein the search query
- 5 interface permits a search for a stakeholder; and
- a tool capable of providing communication between a
- 7 plurality of stakeholders of the merger.
- 1 4. The system of claim 3, wherein the search query
- 2 interface comprises one or more search fields in the interface
- 3 that allow a user to enter a search parameter for at least one
- 4 merger organization, wherein the search parameter comprises an

- attribute of an activity, qualification, interest, and profile of a stakeholder.
- 1 5. The system of claim 4, further comprising a module
- to store one or more search results and one or more search
- 3 parameters, wherein the search query interface further
- 4 comprises one or more data fields of communication data, the
- 5 communication data fields comprising at least one of a
- stakeholder name, a stakeholder identification number, an
- 7 electronic mailing address, an office location, a building
- 8 identifier, a telephone number, a room number, and a title of
- 9 a merger member.
- 1 6. The system of claim 4, wherein the search query
- 2 interface further permits a search for a group of merger
- 3 stakeholders, wherein the search query interface comprises one
- 4 or more data fields of communication data, the communication
- 5 data fields comprising at least one of a group name, a group
- 6 alias, a member of the group, and a group administrator.
- 1 7. A system for implementing a merger of a first
- 2 organization and a second organization, wherein the system
- 3 comprises:
- a first collaborative user interface for the first
- 5 organization; and
- a second collaborative user interface for the second
- 7 organization, wherein the second collaborative user interface
- 8 is adapted to allow a second collaborative interface user to
- 9 track a status of employee movements in the first
- 10 organization.
- 1 8. The system of claim 7, wherein at least one of the
- 2 interfaces present at least one of an organizational

- 3 information, a financial statement, an organizational
- 4 historical statement, a background statement, an investor
- information, a hierarchy of at least one of the organizations,
- and an answer to a frequently asked question.
- 1 9. The system of claim 7, wherein at least one of the
- 2 interfaces comprise a menu of one or more disparate interfaces
- for at least one of a management plan, a transition plan, a
- 4 management initiative and a risk management overview.
- 1 10. A system for implementing a merger of at least two
- 2 organizations, the system comprising a collaborative interface
- for one or more stakeholders, wherein the collaborative
- 4 interface comprises a menu adapted to allow a stakeholder to
- 5 access disparate interfaces, the disparate interfaces
- 6 comprising a communication interface, an information sessions
- 7 interface, and one or more interfaces for a manager to
- 8 communicate merger information with one or more employees.
- 1 11. The system of claim 10, wherein the disparate
- 2 interfaces allow interactive discussion, wherein the
- 3 collaborative interface further comprises at least one of a
- 4 personalized merger task interface, a merger event interface,
- 5 and an interface to a collaborative calendar.
  - 12. A system comprising:
- a plurality of templates for a merger of at least
- 3 two organizations; and

1

- a plurality of graphical user interfaces adapted to
- 5 display the templates, the templates comprising a reference
- 6 model, wherein the templates are adapted for at least one of
- 7 customers, employees, managers, merger partners, consultants,
- 8 suppliers, and financial experts; and

- 9 a module adapted to allow one or more stakeholders to 10 communicate with a system user.
- 1 13. The system of claim 12, further comprising:
- at least one of interactive polls, questionnaires,
- 3 archived polls, and archived questionnaire responses, and
- a menu of various types of templates and template
- 5 formats.
- 1 14. A system for implementing a merger of at least two
- organizations, the system comprising a user interface
- 3 component, a dashboard, and at least one collaboration tool
- 4 usable by a plurality of users, wherein the collaboration tool
- 5 comprises at least one of chat sessions, online meetings,
- 6 interactive discussions, and synchronized browsing.
- 1 15. The system of claim 14, further comprising user
- 2 interface patterns, a People Finder, and one or more Control
- 3 Center Pages, wherein the user interface component is adapted
- 4 to toggle between a graphical and numerical display.
- 1 16. The system of claim 15, further comprising a portal
- 2 interacting with an enterprise management system, wherein the
- 3 portal is adapted to provide a common interface to one or more
- 4 program management services.
- 1 17. A system for planning a merger of at least two
- organizations, the system comprising an object modeling tool,
- 3 a process modeling tool, and a user interface tool, wherein
- 4 the process modeling tool enables collaborative workflow, the
- 5 user interface tool comprising one or more collaborative
- 6 interfaces for a plurality of stakeholders.

- 1 18. The system of claim 17, further comprising a 2 definition tool, wherein the definition tool is an integrated 3 system tool, wherein the one or more collaborative interfaces 4 comprise a merger issue and an indicator adapted to allow a 5 stakeholder to respond to a topic.
- 1 19. The system of claim 17, wherein the one or more 2 collaborative interfaces are adapted to allow a stakeholder to 3 generate a procedure for exception handling for a merger 4 action item.
- 1 20. The system of claim 17, wherein the one or more 2 collaborative interfaces comprise an executive cockpit, an 3 interface adapted for chat sessions, and a personalized 4 announcement panel.